EXHIBIT 1

INTRODUCTION

Mattel, Inc., ("Mattel") is a toy manufacturer headquartered in the City of El Segundo, which is located in the County of Los Angeles. This matter arose from a complaint filed by Mattel. In the complaint, Mattel voluntarily disclosed that it had discovered that a former senior executive, Respondent Fermin Cuza, had unilaterally caused Mattel to reimburse various individuals for their political contributions.

Making a contribution on behalf of another, without revealing the ultimate source of the contribution, undermines the campaign disclosure provisions of the Political Reform Act (the "Act"), as it denies the public of information about the true source of a candidate's financial support.

For the purposes of this Stipulation, Respondent's violations of the Act are stated as follows:

COUNT 1: On or about August 21, 1997, Respondent Fermin Cuza made a \$250

contribution on behalf of Mattel, Inc., to Bill Lockyer, as a candidate for Attorney General in the June 2, 1998 primary election, without disclosing

the true source of the contribution, in violation of Section 84302.

COUNT 2: On or about September 18, 1997, Respondent Fermin Cuza made a \$250

contribution on behalf of Mattel, Inc., to Tim Leslie, as a candidate for Lieutenant Governor in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section

84302.

COUNT 3: On or about September 24, 1997, Respondent Fermin Cuza made a \$100

contribution on behalf of Mattel, Inc., to Larry Guidi, as an incumbent candidate for Mayor of the City of Hawthorne in the November 4, 1997 general municipal election, without disclosing the true source of the

contribution, in violation of Section 84302.

COUNT 4: On or about September 25, 1997, Respondent Fermin Cuza made a \$100

contribution on behalf of Mattel, Inc., to Larry Guidi, as an incumbent candidate for Mayor of the City of Hawthorne in the November 4, 1997 general municipal election, without disclosing the true source of the

contribution, in violation of Section 84302.

¹ The Political Reform Act is contained in Government Code sections 81000 through 91014. All statutory references are to the Government Code unless otherwise indicated. The regulations of the Fair Political Practices Commission appear at California Code of Regulations, title 2, section 18109 through 18996. All regulatory references are to Title 2 of the California Code of Regulations.

- COUNT 5: On or about September 25, 1997, Respondent Fermin Cuza made a \$100 contribution on behalf of Mattel, Inc., to Larry Guidi, as an incumbent candidate for Mayor of the City of Hawthorne in the November 4, 1997 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 6: On or about November 6, 1997, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Gray Davis, as a candidate for Governor in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 7: On or about November 6, 1997, Respondent Fermin Cuza made a \$250 contribution on behalf of Mattel, Inc., to George Nakano, as a candidate for the California State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 8: On or about December 3, 1997, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Johan Klehs, as a candidate for the Board of Equalization in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 9: On or about January 15, 1998, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Debra Bowen, as a candidate for the State Senate in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 10: On or about January 19, 1998, Respondent Fermin Cuza made a \$250 contribution on behalf of Mattel, Inc., to Mark Wirth, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 11: On or about February 23, 1998, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Mark Wirth, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 12: On or about March 20, 1998, Respondent Fermin Cuza made a \$100 contribution on behalf of Mattel, Inc., to John Chiang, as a candidate for the Board of Equalization in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.

- COUNT 13: On or about April 23, 1998, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to John Latimer, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 14: On or about April 23, 1998, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Albert Martinez, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 15: On or about April 23, 1998, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Gloria Romero, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 16: On or about April 23, 1998, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Hannah-Beth Jackson, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 17: On or about May 11, 1998, Respondent Fermin Cuza made a \$250 contribution on behalf of Mattel, Inc., to Haydee Tillotson, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 18: On or about May 14, 1998, Respondent Fermin Cuza made a \$200 contribution on behalf of Mattel, Inc., to Haydee Tillotson, as a candidate for the State Assembly in the June 2, 1998 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 19: On or about March 24, 1999, Respondent Fermin Cuza made a \$5,000 contribution on behalf of Mattel, Inc., to Larry Guidi, as an incumbent candidate for Mayor of the City of Hawthorne in the November 2, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.

- COUNT 20: On or about April 5, 1999, Respondent Fermin Cuza made a \$250 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the April 13, 1999 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 21: On or about May 26, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, in violation of Section 84302.
- COUNT 22: On or about May 29, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 23: On or about May 29, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 24: On or about May 30, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 25: On or about May 30, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 26: On or about June 5, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 27: On or about June 5, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.

- COUNT 28: On or about June 7, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Nick Pacheco, as a candidate for the Los Angeles City Council in the June 8, 1999 general municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 29: On or about July 7, 1998, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Debra Bowen, as a candidate for the California State Senate in the November 3, 1998 general election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 30: On or about October 1, 1998, Respondent Fermin Cuza made a \$100 contribution on behalf of Mattel, Inc., to Don Knabe, as a member of the Los Angeles County Board of Supervisors, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 31: On or about April 6, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Don Knabe, as a member of the Los Angeles County Board of Supervisors, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 32: On or about June 21, 1999, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to George Nakano, as a candidate for the California State Assembly in the March 7, 2000 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 33: On or about September 1, 1999, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Betty Karnette, as a candidate for the California State Senate in the March 7, 2000 primary election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 34: On or about October 7, 1999, Respondent Fermin Cuza made a \$2,500 contribution on behalf of Mattel, Inc., to Lt. Governor Cruz Bustamante, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 35: On or about November 17, 1999, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to George Nakano, as a candidate for the California State Assembly in the March 7, 2000 primary election, without disclosing the true source of the contribution, in violation of Section 84302.

- COUNT 36: On or about December 13, 1999, Respondent Fermin Cuza made a \$250 contribution on behalf of Mattel, Inc., to Yvonne Burke, as a member of the Los Angeles County Board of Supervisors, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 37: On or about December 30, 1999, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Antonio Villaraigosa, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 38: On or about January 25, 2000, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 39: On or about February 15, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Antonio Villaraigosa, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 40: On or about May 13, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 41: On or about June 13, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Rocky Delgadillo, as a candidate for City Attorney of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 42: On or about June 13, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Rocky Delgadillo, as a candidate for City Attorney of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.

- COUNT 43: On or about June 13, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Rocky Delgadillo, as a candidate for City Attorney of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 44: On or about June 14, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Rocky Delgadillo, as a candidate for City Attorney of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 45: On or about June 22, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 46: On or about June 23, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 47: On or about June 23, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 48: On or about June 26, 2000, Respondent Fermin Cuza made a \$500 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 49: On or about June 26, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.

- COUNT 50: On or about June 26, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 51: On or about June 26, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 52: On or about June 27, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 53: On or about June 27, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 54: On or about July 10, 2000, Respondent Fermin Cuza made a \$4,799 contribution on behalf of Mattel, Inc., to the Democratic National Committee Non-Federal Corporate, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 55: On or about July 10, 2000, Respondent Fermin Cuza made a \$4,799 contribution on behalf of Mattel, Inc., to the Democratic National Committee Non-Federal Corporate, without disclosing the true source of the contribution, in violation of Section 84302.
- COUNT 56: On or about August 16, 2000, Respondent Fermin Cuza made a \$1,000 contribution on behalf of Mattel, Inc., to Xavier Becerra, as a candidate for Mayor of Los Angeles in the April 10, 2001 primary municipal election, without disclosing the true source of the contribution, in violation of Section 84302.

SUMMARY OF THE LAW

An express purpose of the Act, as set forth in Section 81002, subdivision (a), is to ensure that receipts and expenditures in election campaigns are fully and truthfully disclosed, so that voters may be fully informed, and improper practices may be inhibited. In furtherance of this purpose, Section 84302 provides that no person shall make a contribution on behalf of another, or while acting as an intermediary or an agent of another, without disclosing to the recipient the true source of the contribution.

SUMMARY OF THE FACTS

On March 23, 2001, Mattel filed a complaint with the Fair Political Practices Commission (the "FPPC"). In the complaint, Mattel voluntarily disclosed that it had discovered that a former senior executive, Respondent Fermin Cuza, had unilaterally caused Mattel to reimburse various individuals for their political contributions.

Respondent joined Mattel in 1985. When Respondent left Mattel in March 2001, he was the Senior Vice President of International Trade and Worldwide Governmental Affairs. He held this position from approximately June 1997 to March 2001. Respondent's duties at Mattel included monitoring United States trade policy, managing Mattel's worldwide customs activities, representing Mattel's interests before customs-related agencies and Congress, and negotiating with foreign governments. One of his primary accomplishments at Mattel was the system he designed to streamline Mattel's customs clearance procedures. As part of that streamlining process, an automatic payment procedure for certain customs duties and payments was established. Part of this process allowed invoices from pre-approved vendors to be paid directly by a brokerage service company and without review by Mattel's Accounts Payable department or other Mattel employees. One of the pre-approved vendors was the LAXMI Group ("LAXMI").

Several years after joining Mattel, Respondent became responsible for managing Mattel's Government Relations Program. As part of the program, Mattel had a dedicated account from which political contributions were to be made, and each political contribution was debited from Mattel's government affairs budget. In 1996, Respondent contracted with Alan Schwartz for international trade and political consulting services. Mr. Schwartz is the sole proprietor of AMS Consulting Services, LLC, aka Asset Management Systems ("AMS").

Mr. Schwartz submitted two types of invoices to Respondent for payment. The first type of invoice was a monthly invoice for consulting services. The monthly invoice was submitted directly to Mattel and paid directly by Mattel. The second type of invoice was submitted to Respondent, who approved the invoices, and forwarded them to Mattel's pre-approved vendor LAXMI for payment. LAXMI, in turn, sought reimbursement from Mattel. There is no evidence that any senior Mattel executive other than Respondent knew that AMS received additional payments from Mattel via LAXMI.

In December 2000, a Mattel employee told a Human Resources Manager that Respondent appeared to be improperly directing third parties to make political contributions and arranging for their reimbursement through Mattel. Mattel conducted an internal investigation and concluded that Respondent had devised a scheme whereby reimbursements were made from Mattel to AMS that were routed through LAXMI. Based on its internal investigation findings, Mattel filed voluntary disclosures with three governmental agencies, the Federal Elections Commission, the FPPC and the Los Angeles City Ethics Commission ("LACEC").

According to Mattel's internal investigation, and a subsequent joint investigation by the FPPC and LACEC, Respondent, with the assistance of Mr. Schwartz, made 56 political contributions without disclosing that Mattel was ultimately the true source of the contributions. Respondent determined the recipient and the amount of each contribution. Respondent then either made the contribution from his personal funds, or directed Mr. Schwartz, or another third party, to make the contribution. At the direction of Respondent, Mr. Schwartz obtained reimbursement for the contributions through the invoices that he submitted to Respondent for payment by Mattel. The 56 contributions were as follows:

Count	Date	Contributor Disclosed	Recipient of Contribution	Election Date	Amount
1	08/21/97	Alan	Bill Lockyer, Candidate for	06/02/98	\$250
	00/21/71	Schwartz	Attorney General	00,02,00	420 0
2	09/18/97	Alan	Tim Leslie, Candidate for	06/02/98	\$250
	00/07/07	Schwartz	Lieutenant Governor	11/01/05	
3	09/25/97	Alan	Larry Guidi, Candidate for	11/04/97	\$100
		Schwartz	Mayor of the City of Hawthorne		
4	09/25/97	Fermin Cuza	Larry Guidi, Candidate for Mayor of the City of Hawthorne	11/04/97	\$100
5	09/25/97	Ines Cuza	Larry Guidi, Candidate for	11/04/97	\$100
			Mayor of the City of Hawthorne		7-00
6	11/06/97	Alan	Gray Davis, Candidate for	06/02/98	\$1,000
		Schwartz	Governor		ŕ
7	11/06/97	Alan	George Nakano, Candidate for	06/02/98	\$250
		Schwartz	State Assembly		
8	12/03/97	Alan	Johan Klehs, Candidate for	06/02/98	\$500
		Schwartz	Board of Equalization		
9	01/15/98	Alan	Debra Bowen, Candidate for	06/02/98	\$500
		Schwartz	State Senate		
10	01/19/98	Alan	Mark Wirth, Candidate for State	06/02/98	\$250
		Schwartz	Assembly		
11	02/23/98	Fermin Cuza	Mark Wirth, Candidate for State	06/02/98	\$500
			Assembly		
12	03/20/98	Alan	John Chiang, Candidate for the	06/02/98	\$100
		Schwartz	Board of Equalization		

13	04/23/98	Alan	John Latimer, Candidate for	06/02/98	\$500
		Schwartz	State Assembly		
14 04/2	04/23/98	Alan	Albert Martinez, Candidate for	06/02/98	\$500
		Schwartz	State Assembly		
15 04/23/98	04/23/98	Alan	Gloria Romero, Candidate for	06/02/98	\$1,000
		Schwartz	State Assembly		
16 04/23/	04/23/98	Alan	Hannah-Beth Jackson, Candidate	06/02/98	\$500
		Schwartz	for State Assembly		
17 0	05/11/98	Alan	Haydee Tillotson, Candidate for	06/02/98	\$250
		Schwartz	State Assembly		
18	05/14/98	Fermin Cuza	Haydee Tillotson, Candidate for	06/02/98	\$200
10	07/07/00	43.50	State Assembly	11/02/00	Φ500
19	07/07/98	AMS	Debra Bowen, Candidate for	11/03/98	\$500
	10101110	Consulting	State Senate	0.5 (0.5 (0.0	+ + + + + + + + + + + + + + + + + + + +
20	10/01/98	AMS	Don Knabe, Los Angeles County	03/07/00	\$100
	00/04/00	Consulting	Board of Supervisors	11/02/00	Φ. σ. ο ο ο
21	03/24/99	Fermin Cuza	Larry Guidi, Candidate for	11/02/99	\$5,000
	2 4 /2 7 /2 7		Mayor of the City of Hawthorne	0.444.000	
22	04/05/99	Fermin Cuza	Nick Pacheco, Candidate for the	04/13/99	\$250
	0.4/0.5/0.0	12.50	Los Angeles City Council	00/07/00	
23	04/06/99	AMS	Don Knabe, Los Angeles County	03/07/00	\$500
	0.7/2.7/0.0	Consulting	Board of Supervisors	0.5/0.0/0.0	
24	05/26/99	AMS	Nick Pacheco, Candidate for the	06/08/99	\$500
		Consulting	Los Angeles City Council		+
25	05/29/99	Frank	Nick Pacheco, Candidate for the	06/08/99	\$500
		Orozco	Los Angeles City Council	0.0000	+
26	05/29/99	Tammy	Nick Pacheco, Candidate for the	06/08/99	\$500
		Orozco	Los Angeles City Council		
27	05/30/99	Fermin Cuza	Nick Pacheco, Candidate for the	06/08/99	\$500
			Los Angeles City Council	0.0000	+
28	05/30/99	Ines Cuza	Nick Pacheco, Candidate for the	06/08/99	\$500
			Los Angeles City Council		
29	06/05/99	Frank	Nick Pacheco, Candidate for the	06/08/99	\$500
		Gomez	Los Angeles City Council		
30	06/05/99	Marika	Nick Pacheco, Candidate for the	06/08/99	\$500
		Gomez	Los Angeles City Council		
31	06/07/99	Sheryl Green	Nick Pacheco, Candidate for the	06/08/99	\$500
			Los Angeles City Council		
32	06/21/99	AMS	George Nakano, Candidate for	03/07/00	\$500
		Consulting	the State Assembly		<u> </u>
33	09/01/99	AMS	Betty Karnette, Candidate for	03/07/00	\$1,000
		Consulting	State Senate		
34	10/07/99	LAXMI	Cruz Bustamante, Lieutenant Governor	03/05/02	\$2,500

35	11/17/99	AMS	George Nakano, Candidate of	03/07/00	\$1,000		
		Consulting	State Assembly				
36	12/13/99	AMS	Yvonne Burke, Los Angeles	03/07/00	\$250		
		Consulting	County Board of Supervisors				
37	12/30/99	Fermin Cuza	Antonio Villaraigosa, Candidate	04/10/01	\$1,000		
			for Mayor of Los Angeles				
38	01/25/00	Fermin Cuza	Xavier Becerra, Candidate for	04/10/01	\$500		
			Mayor of Los Angeles				
39	02/15/00	AMS	Antonio Villaraigosa, Candidate	04/10/01	\$1,000		
		Consulting	for Mayor of Los Angeles				
40	05/13/00	Ines Cuza	Xavier Becerra, Candidate for	04/10/01	\$1,000		
			Mayor of Los Angeles				
41	06/13/00	Ines Cuza	Rocky Delgadillo, Candidate of	04/10/01	\$1,000		
			Los Angeles City Attorney				
42	06/13/00	Fermin Cuza	Rocky Delgadillo, Candidate of	04/10/01	\$1,000		
			Los Angeles City Attorney				
43	06/13/00	Alan	Rocky Delgadillo, Candidate of	04/10/01	\$1,000		
		Schwartz	Los Angeles City Attorney				
44	06/14/00	Anthony	Rocky Delgadillo, Candidate of	04/10/01	\$1,000		
		Willoughby	Los Angeles City Attorney				
45	06/22/00	LAXMI	Xavier Becerra, Candidate for	04/10/01	\$1,000		
			Mayor of Los Angeles				
46	06/23/00	Frank	Xavier Becerra, Candidate for	04/10/01	\$1,000		
		Gomez	Mayor of Los Angeles				
47	06/23/00	Marika	Xavier Becerra, Candidate for	04/10/01	\$1,000		
		Gomez	Mayor of Los Angeles				
48	06/26/00	AMS	Xavier Becerra, Candidate for	04/10/01	\$500		
		Consulting	Mayor of Los Angeles				
49	06/26/00	John	Xavier Becerra, Candidate for	04/10/01	\$1,000		
		Balestra	Mayor of Los Angeles				
50	06/26/00	Gloria	Xavier Becerra, Candidate for	04/10/01	\$1,000		
		Zwinek	Mayor of Los Angeles				
51	06/26/00	Fermin Cuza	Xavier Becerra, Candidate for	04/10/01	\$1,000		
			Mayor of Los Angeles				
52	06/27/00	Frank	Xavier Becerra, Candidate for	04/10/01	\$1,000		
		Orozco	Mayor of Los Angeles				
53	06/27/00	Tammy	Xavier Becerra, Candidate for	04/10/01	\$1,000		
		Orozco	Mayor of Los Angeles				
54	07/07/00	LAXMI	Democratic National Committee,	N/A	\$4,799		
			Non-Federal Corporate				
55	07/10/00	AMS	Democratic National Committee,	N/A	\$4,799		
		Consulting	Non-Federal Corporate				
56	11/09/00	LAXMI	Democratic National Committee,	N/A	\$4,799		
			Non-Federal Corporate				
TOTAL \$52,847.00							

By making 56 contributions on behalf of Mattel, without disclosing that Mattel was the true source of the contributions, Respondent committed 56 violations of Section 84302.

CONCLUSION

This matter consists of 56 violations of Section 84302, with a maximum administrative penalty of One Hundred and Twelve Thousand Dollars (\$112,000). The laundering of campaign contributions is one of the most serious violations of the Act, as it denies the public of information about the true source of a candidate's financial support.

In aggravation, Respondent sought to conceal the 56 contributions by circumventing Mattel's policies and procedures for the making of political contributions. In further aggravation, several of the contributions violated local contribution limits.

In mitigation, many of the contributions directed by Respondent were widely dispersed to several candidates, and therefore did not have a significant effect on any particular election. Respondent also voluntarily disclosed information to Enforcement Division staff regarding reimbursements for contributions that staff may not have otherwise discovered, and assisted and cooperated with Mattel's internal investigation.

This Stipulation is part of an overall settlement, in which all of the Respondents in this matter are sharing responsibility for the violations that occurred. In a separate stipulation, Mr. Schwartz has agreed to pay an administrative penalty of Fifty-eight Thousand Dollars (\$58,000) for aiding and abetting Respondent in making 30 of the 56 contributions. In addition, Mattel has entered into a separate stipulation to pay an administrative penalty of Seventy-two Thousand Dollars (\$72,000) for failing to disclose on its major donor campaign statements 48 of the 56 contributions that Respondent caused Mattel to reimburse.

Accordingly, the facts of this case justify a penalty in the amount of Eighty-eight Thousand Dollars (\$88,000).